



Church Council Meeting Minutes

Shepherd of the Mountains Lutheran Church, Park City, Utah

April 8, 2024

Ann opened in prayer at 6:03pm.

Attendees: Dave, J.J., Julie, Mary, Ann

Zoom: Jennifer, Matt, Alison, Stephanie

Regrets: Pastor Rob, Lisa

Agenda Topics

- Update Membership List
 - The Ministry Site Profile the Call Committee is using doesn't reflect accurate attendee numbers.
 - Mary will look for the Membership Log which is in the office.
 - Suggestion to survey those whose membership is in question. Are they voting members, seasonal members, etc.?
 - Voting members must be confirmed, have communed and have given a contribution of record in this calendar or the preceding calendar year.
 - Need to compare the log and directory.
 - J.J. can identify those who have given.
- Utilize Mission Statement:
 - How can our mission statement help inform our decision-making and direction? How can it be utilized more fully and kept in front of the Congregation?
 - New Pastor input may be crucial going forward so a suggestion to hold off on specifics of this until Pastor is on board.
 - Property has included the mission statement on the Property Use Agreement.
 - Needs to be updated in the bulletin.
 - The mission statement was once printed and framed in the Narthex. Is this something we should do again?
- Personnel Policy:
 - Reviewed proposed changes/additions.
 - J.J. made a motion to accept the new policy, Mary seconded, all voted in favor.
- Property Use Agreement:
 - Reviewed revised Property Use Agreement.
 - J.J. made a motion to accept the agreement as written, Ann seconded, all voted in favor.
- Fellowship Hall Carpeting:
 - Property committee discussed options for making the Fellowship Hall more welcoming and useable.

- Decided to start with carpet. Will work with Fellowship committee to identify where the carpeting will go.
- Need to explore how other committees would use the space.
- Need to fundraise as there are no funds in the budget. There is a donation of \$1000 specific to carpeting.
- Mary is currently getting bids.
- J.J. made a motion to form a committee to explore this project, motion was seconded, all voted in favor.
- Congregation Meeting:
 - Jennifer will create a template for Committee reports. The deadline for returning these is Friday, May 3rd.
 - Will vote on new Council members and amendment changes to the Constitution.

Committee Reports/Updates

- Pastor Report:
 - See report previously emailed.
- Finance:
 - See report previously emailed.
 - Offering ran \$10K below forecast.
 - Total Expenditures ran about \$10K below budget.
 - On track with Pastor and Ministerial Expenses.
 - Moved \$50K into a 9-month CD. Will yield \$1500 income for the rest of the year.
- Worship:
 - No report, meeting on Tuesday, April 9th.
- Property:
 - See report previously emailed.
- Fellowship:
 - See report previously emailed.
- Social Ministry:
 - See report previously emailed.
- Youth/Ed:
 - No Sunday School or Confirmation class on April 14..

Other Business

- No other business to address.

Jennifer provided closing prayer. Meeting adjourned at 7:16pm.

Next meeting is Monday, May 13th, 2024 at 6:00pm.