



# Church Council Meeting Minutes

Shepherd of the Mountains Lutheran Church, Park City, Utah  
March 11, 2024

Jennifer opened in prayer.

Attendees: Jennifer, Dave, J.J., Julie, Mary, Ann, Matt

Regrets: Pastor Rob, Alison, Steph, Lisa

## Agenda Topics

- Administrative Policies:
  - Parental Leave – Proposing 6 weeks, must be taken within a year and not in conjunction with sabbatical.
  - Paid Holidays – currently have 7 paid holidays, proposal to add MLK, President’s Day, and a floating holiday.
  - J.J. and Jennifer will continue to review these policies and will present any changes/additions at the April Council meeting.
- Constitution Update/Changes:
  - New quorum wording: *The quorum shall be 60% of the average Sunday worship attendance for the previous year. The council will review the previous year attendance and adjust the quorum number at the January Council meeting.*
  - Motion made and seconded to accept the required changes to our Constitution. All voted in favor.
  - Will make an announcement at April 14<sup>th</sup> meeting that the Congregation is required to vote on these changes at the May 19<sup>th</sup> congregation meeting.
  - Copies of changes will be available in the Narthex April 14<sup>th</sup>.

## Committee Reports/Updates

- Finance:
  - See report previously emailed.
- Worship:
  - See report previously emailed.
- Property:
  - See report previously emailed.
- Fellowship:
  - See report previously emailed.
- Social Ministry:
  - See report previously emailed.
- Youth/Ed:
  - Matt will be backup Sunday School teacher on days Erin is unavailable.

- Confirmation classes are set-up through May
- Worry about losing kids during the summer. Matt will reach out to the parents to discuss. Suggestion to schedule youth as acolytes.

### **Other Business**

- No other business to address.

Jennifer provided closing prayer. Meeting adjourned at 7:03pm.

**Next meeting is Monday, April 8th, 2024 at 6:00pm.**