



Church Council Meeting Minutes

Shepherd of the Mountains Lutheran Church, Park City, Utah
November 6, 2023

Jennifer opened in prayer at 6:05pm.

Attendees: Pastor Rob, Jennifer, J.J, Dave, Julie, Ann

Attendees via Zoom: Matt, Steph, Mary

Regrets: Alison, Lisa

Agenda Topics

- Office Administrator Position:
 - Officially terminated recently hired Office Administrator on 11/5/23.
 - Cheryl will continue filling in as her schedule permits.
 - Jennifer has contacted two temp agencies.
 - Jennifer will post on FB to leverage the network and repost on Indeed.com.
 - Suggestion to use an Employment Application for anyone brought in to interview. (ELCA has a template we can use.)
 - Need to do deeper background checks, both criminal and employment. U.S. Ski team uses NICS for their background checks.
- Congregation Meeting:
 - Agenda reviewed.
 - Jennifer will create the slides for the meeting.
 - Hard copies of the budget will be available.
- Call Committee:
 - Council selects members of the Call Committee.
 - Looking for similar traits as those for the Transition team.
 - Need 7 members (1 from Transition, 1 from Council, and 5 others.
 - Send suggestions to Julie.
 - Will also look at those previously considered for Transition team.
 - Once the team is elected by the Congregation, Council, Transition Team, and Call Committee will meet with Libby Reinking officially ending Transition period.
 - Vote on Call Committee during services on January 7, 2024.

Committee Reports/Updates

- Pastor Report:
 - See report previously emailed.
 - Discussed Unity Statement proposed by the Interfaith Council
 - J.J. made a motion to support the Statement, seconded by Jennifer, majority voted yes to support.

- Finance:
 - See report previously emailed.
- Transition:
 - See report previously emailed.
 - Want to change one word in proposed Mission Statement: from.....God's love in worship.... toGod's love through worship...
- Worship:
 - Nothing to report as they meet on November 7th.
- Property:
 - See report previously emailed.
 - Mary and Dave met with a lawyer to assure our status as non-profit and tax exempt is not in jeopardy.
 - Action will provide snow plow services this winter.
- Fellowship:
 - See report previously emailed.
- Social Ministry:
 - See report previously emailed.
- Youth/Ed:
 - First confirmation meeting for youth is Sunday, November 12th at 8:45am.

Other Business

No new business.

Pastor Rob provided closing prayer. Meeting adjourned at 7:03pm.

Next meeting is Monday, December 11, 2023 at 6:00pm.