



**Shepherd of the Mountains Lutheran Church
Semi Annual Congregational Meeting Minutes
May 21, 2023 – 11:00am**

1. Welcome & Call to Order: President Jennifer Lopansri called the semi-annual congregational meeting to order at 11:13am.
2. Opening Prayer: Pastor Rob Moss gave the opening prayer.
3. Notation of Quorum: Julie Cooper noted that the quorum requirement was met with 40 attendees in person, 5 on Zoom.
4. Financial Report: Treasurer Dave Vecchi provided the financial report.
 - a. Comparison of balances in cash account:

Comparison of balances in our Cash Accounts for End of 2021 vs. End of 2022.

	Dec 31, 2021	Dec 31, 2022
Operating Checking Account	\$75,579	\$129,811
Building Maintenance Reserve Account	\$29,524	\$ 30,318
Operating Reserve Account	\$14,322	\$ 14,324
Mortgage Balance	\$20,633	\$0
Endowment	\$12,044	\$12,179

b. Summary of the Operating Cash Flow:

Summary of the Operating Cash Flow for end 2022 and YTD 3/31/2023 are below:

	2022	YTD 3/31 2023
Net Income	\$85,564	\$ 10,158
Less: Capital Campaign Contributions	\$13,633	\$0
Less: Reg Mortgage Principal Payments	\$7,134	\$0
Less: Contributions <u>to</u> Bldg. Maintenance Reserves	\$7,236	\$0
Plus: Transfer <u>from</u> Bldg. Maintenance Reserves	\$6,062	\$0
Net Cash Flow – From Operations	\$63,624	\$ <u>10,158</u>

c. Financial Highlights:

FINANCIAL HIGHLIGHTS

Jan-Apr 2023

ITEM	ACTUAL	BUDGET	Over/Under	% OF BUDGET
Offering	\$74,093	\$75,924	-1,830	97.6
Rent	\$12,225	\$14,464	-2,239	84.5
Electricity (1)	\$ 2,182	\$ 667	+1,514	327.2
Gas (2)	\$ 1,736	\$ 1,840	- 104	94.3
Snow Removal (3)	\$10,509	\$ 4,000	+6,509	264.7
Plumbing/Electrical (4)	<u>\$ 1,663</u>	\$ 168	+1,495	989.6

d. Energy produced via solar panels:



- \$6500 spent on remediation for flood in the basement.
- Expect insurance will cover some portion of the remediation.
- Overages in electricity, snow removal, plumbing and electricity due to the above average snowfall this year.
- Leaks in Sanctuary, Pastor office, and church office will need repair this summer at an estimated cost of \$73K.
- Withdraw from Operating Checking Account to cover cost of roof repair.

A motion was made and seconded to authorize spending up to \$73K for roof repairs. The motion passed by majority vote.

5. Church Council Slate of Officers: The Congregation voted on the following slate of officers for 2023/2024.

<h2 style="margin: 0;">Council Members</h2>

The nominating committee is chaired by the Vice-President of Council and supported by the rest of the council members.

Here are this year’s nominations for 2023/2024 Church Council:

<u>Position</u>	<u>2022-2023 Council</u>	<u>2023-2024 Council</u>
President	Jennifer Lopansri	Jennifer Lopansri
Vice-President	Wendy Johnson	JJ Ehlers
Secretary	Julie Cooper	Julie Cooper
Treasurer	Dave Vecchi	Dave Vecchi
Youth and Education	<i>OPEN</i>	Matt Cavanaugh
Worship	Stephanie Hurt	Stephanie Hurt
Property	Mary Antinori	Mary Antinori
Social Ministries	Annie Lamb	Lisa Steppan
Fellowship	Diane Raymond	Ann Miller
Transition Team Chair	Alison Vallejo	Alison Vallejo

****NOTE: BOLD are new incoming volunteers for Church Council 2023/2024**

A motion was made and seconded to approve the slate of officers for 2023/2024. The motion passed by majority vote.

6. Reconciling in Christ Update: The Congregation voted on the following initiative.

Under the guidance of leadership from the Reconciling in Christ Core Team, with support from the Shepherd of the Mountains Church Council and Interim Pastor, Shepherd of the Mountains Lutheran Church is voting to become Reconciling in Christ (RIC).

The purpose of the Reconciling in Christ (RIC) Program is to ensure the welcome, inclusion, celebration, and advocacy for people of all sexual orientations, gender identities, and gender expressions; work for racial equity and commit to anti-racist work, and support the national program.

To be recognized as a Reconciling in Christ (RIC) Partner, we will

- 1) Clearly state a welcome to people of “all sexual orientations, gender identities, and gender expressions” or “LGBTQIA+” people and name our commitment to “racial equity” or “anti-racism”;*
- 2) Be open to calling LGBTQIA+ and Black, Brown, Indigenous, People of Color (BIPOC) Rostered Leaders;*
- 3) Allow for our sanctuary/community space to be used for LGBTQIA+ weddings and blessings; and*
- 4) Make a meaningful contribution annually to support the national RIC program.*

In voting yes today, you are voting to affirm the commitments to become RIC, and adopting the following welcome statement:

As all people are created in the image of God, we embrace diversity in our congregation and community, and we affirm the dignity and worth of every person. We honor the guiding principle that discrimination is incompatible with Christ's unconditional love and we are committed to racial equity. We boldly embrace, love, celebrate and welcome persons of all faith backgrounds, races, ethnicities, cultures, ages, abilities, sexual orientations, gender identities and gender expressions. Everyone has a place here. All are welcome!

A motion was made and seconded to approve the resolution. The resolution passed by majority vote.

7. Closing Remarks and Prayer: Pastor Rob Moss gave the closing prayer.

8. Adjourn: The semi-annual congregational meeting was adjourned at 12:02pm.